

City of Independence 2023-2024 Non- Represented Salary Schedule								
Class	ANNUAL SALARY							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
1 Facilities Custodian	\$ 34,551.32	\$ 36,278.88	\$ 38,092.80	\$ 39,997.44	\$ 41,997.36	\$ 44,097.24	\$ 46,302.12	
2 Library Assistant I Police Maintenance Assistant	\$ 36,278.88	\$ 38,092.80	\$ 39,997.44	\$ 41,997.36	\$ 44,097.24	\$ 46,302.12	\$ 48,617.28	
3 Lead Facilities Custodian Office Specialist-IT	\$ 38,092.80	\$ 39,997.44	\$ 41,997.36	\$ 44,097.24	\$ 46,302.12	\$ 48,617.28	\$ 51,048.12	
4 Accountant I Museum Curator	\$ 39,997.44	\$ 41,997.36	\$ 44,097.24	\$ 46,302.12	\$ 48,617.28	\$ 51,048.12	\$ 53,600.52	
5 No Classes Assigned	\$ 41,997.36	\$ 44,097.24	\$ 46,302.12	\$ 48,617.28	\$ 51,048.12	\$ 53,600.52	\$ 56,280.60	
6 Library Assistant II	\$ 44,097.24	\$ 46,302.12	\$ 48,617.28	\$ 51,048.12	\$ 53,600.52	\$ 56,280.60	\$ 59,094.60	
7 Accountant II	\$ 46,302.12	\$ 48,617.28	\$ 51,048.12	\$ 53,600.52	\$ 56,280.60	\$ 59,094.60	\$ 62,049.36	
8 No Classes Assigned	\$ 48,617.28	\$ 51,048.12	\$ 53,600.52	\$ 56,280.60	\$ 59,094.60	\$ 62,049.36	\$ 65,151.84	
9 Downtown Manager	\$ 51,048.12	\$ 53,600.52	\$ 56,280.60	\$ 59,094.60	\$ 62,049.36	\$ 65,151.84	\$ 68,409.48	
10 No Classes Assigned	\$ 53,600.52	\$ 56,280.60	\$ 59,094.60	\$ 62,049.36	\$ 65,151.84	\$ 68,409.48	\$ 71,829.96	
11 Communications Coordinator	\$ 56,280.60	\$ 59,094.60	\$ 62,049.36	\$ 65,151.84	\$ 68,409.48	\$ 71,829.96	\$ 75,421.44	
12 Accounting Manager Police Office Manager Public Works Exec, Asst Museum Manager Librarian Facilities Manager	\$ 59,094.60	\$ 62,049.36	\$ 65,151.84	\$ 68,409.48	\$ 71,829.96	\$ 75,421.44	\$ 79,192.56	
13 No Classes Assigned	\$ 62,049.36	\$ 65,151.84	\$ 68,409.48	\$ 71,829.96	\$ 75,421.44	\$ 79,192.56	\$ 83,152.20	
14 No Classes Assigned	\$ 65,151.84	\$ 68,409.48	\$ 71,829.96	\$ 75,421.44	\$ 79,192.56	\$ 83,152.20	\$ 87,309.84	
15 City Recorder Library Manager	\$ 68,409.48	\$ 71,829.96	\$ 75,421.44	\$ 79,192.56	\$ 83,152.20	\$ 87,309.84	\$ 91,675.32	
16 Operations Manager Building Official	\$ 71,829.96	\$ 75,421.44	\$ 79,192.56	\$ 83,152.20	\$ 87,309.84	\$ 91,675.32	\$ 96,259.08	
17 HR Manager Planning Manger	\$ 75,421.44	\$ 79,192.56	\$ 83,152.20	\$ 87,309.84	\$ 91,675.32	\$ 96,259.08	\$ 101,072.04	
18 Sergeant	\$ 79,192.56	\$ 83,152.20	\$ 87,309.84	\$ 91,675.32	\$ 96,259.08	\$ 101,072.04	\$ 106,125.60	
19 Economic Development Director City Engineer	\$ 83,152.20	\$ 87,309.84	\$ 91,675.32	\$ 96,259.08	\$ 101,072.04	\$ 106,125.60	\$ 111,431.88	
20 IT Manager	\$ 87,309.84	\$ 91,675.32	\$ 96,259.08	\$ 101,072.04	\$ 106,125.60	\$ 111,431.88	\$ 117,003.48	
21 No Classes Assigned	\$ 91,675.32	\$ 96,259.08	\$ 101,072.04	\$ 106,125.60	\$ 111,431.88	\$ 117,003.48	\$ 122,853.60	
22 Finance Director	\$ 96,259.08	\$ 101,072.04	\$ 106,125.60	\$ 111,431.88	\$ 117,003.48	\$ 122,853.60	\$ 128,996.28	
23 Public Works Director	\$ 101,072.04	\$ 106,125.60	\$ 111,431.88	\$ 117,003.48	\$ 122,853.60	\$ 128,996.28	\$ 135,446.04	
24 Police Chief	\$ 106,125.60	\$ 111,431.88	\$ 117,003.48	\$ 122,853.60	\$ 128,996.28	\$ 135,446.04	\$ 142,218.36	
25 No Classes Assigned	\$ 111,431.88	\$ 117,003.48	\$ 122,853.60	\$ 128,996.28	\$ 135,446.04	\$ 142,218.36	\$ 149,329.32	

City of Independence FYE 2023-2024 Independence Police Association Salary Schedule								
Class	ANNUAL SALARY							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
Police Officer	\$ 59,953.02	\$ 62,950.67	\$ 66,098.20	\$ 69,403.11	\$ 72,873.27	\$ 76,516.93	\$ 80,342.78	
Community Service Officer	\$ 44,746.38	\$ 46,983.70	\$ 49,332.88	\$ 51,799.53	\$ 54,389.51	\$ 57,108.98	\$ 59,964.43	
Records Technician	\$ 43,885.35	\$ 46,079.62	\$ 48,383.60	\$ 50,802.78	\$ 53,342.92	\$ 56,010.06	\$ 58,810.56	

City of Independence FYE 2023-2024 Teamsters Salary Schedule					
Class	ANNUAL SALARY				
	Step 1	Step 2	Step 3	Step 4	Step 5
Utility/ Parks Worker 1	\$ 43,981.40	\$ 46,180.47	\$ 48,489.49	\$ 50,913.97	\$ 53,459.67
Utility/ Parks Worker 2	\$ 49,277.24	\$ 51,741.10	\$ 54,328.15	\$ 57,044.56	\$ 59,896.79
Utility/ Parks Worker 3	\$ 56,666.77	\$ 59,500.11	\$ 62,475.11	\$ 65,598.87	\$ 68,878.81
Operations Lead Wastewater Treatment Operator Lead Water Treatment Operator Lead	\$ 63,702.74	\$ 66,887.87	\$ 70,232.27	\$ 73,743.88	\$ 77,431.08