

Prepared for: Shawn Irvine, City of Independence

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Date: June 28, 2012

Question: What is the profile of the Independence workforce? What are some general numbers for the workforce within 30 miles of Independence?

The tables below provide workforce information for the Independence area. The government sector employs the largest number of workers in Independence, where the manufacturing sector employs the largest number in the private sector (Table 1). The employment data are for 2010, which is the most recent year available.

Table 1: Employment by Industry in Independence, 2010

Industry (NAICS)	Number of Establishments	Annual Average Employment	Percentage of Total Employment	Annual Average Pay
Total All Ownerships	238	2,254	-	\$ 28,086
Total Private Coverage	228	1,789	79%	\$ 26,715
Natural Resources & Mining	22	338	15%	\$ 23,535
Construction	15	32	1%	\$ 23,548
Manufacturing	12	414	18%	\$ 37,864
Wholesale Trade	10	27	1%	\$ 48,649
Retail Trade	26	264	12%	\$ 23,694
Transportation and Warehousing	6	85	4%	\$ 31,654
Information	3	c	c	c
Financial Activities	16	46	2%	\$ 21,731
Professional and Technical Services	14	22	1%	\$ 30,406
Management of Companies and Enterprises	1	c	c	c
Administrative and Waste Services	10	39	2%	\$ 20,405
Educational Services	3	c	c	c
Health Care and Social Assistance	30	230	10%	\$ 26,543
Arts, Entertainment, and Recreation	5	c	c	c
Accommodation and Food Services	16	156	7%	\$ 11,269
Other Services	39	101	4%	\$ 19,678
Total All Government	10	465	21%	\$ 33,361

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Source: Oregon Employment Department, Quarterly Census of Employment and Wages.

Table 2: Profile of Workers in Independence

	2010	
	Count	Share
Total Primary Jobs	1,573	100.0%
Jobs by Worker Age		
Age 29 or younger	401	25.5%
Age 30 to 54	866	55.1%
Age 55 or older	306	19.5%
Jobs by Earnings		
\$1,250 per month or less	427	27.1%
\$1,251 to \$3,333 per month	770	49.0%
More than \$3,333 per month	376	23.9%
Jobs by Worker Race		
White Alone	1,479	94.0%
Black or African American Alone	11	0.7%
American Indian or Alaska Native Alone	22	1.4%
Asian Alone	38	2.4%
Native Hawaiian or Other Pacific Islander Alone	4	0.3%
Two or More Race Groups	19	1.2%
Jobs by Worker Ethnicity		
Not Hispanic or Latino	1,275	81.1%
Hispanic or Latino	298	18.9%
Jobs by Worker Educational Attainment		
Less than high school	165	10.5%
High school or equivalent, no college	360	22.9%
Some college or Associate degree	403	25.6%
Bachelor's degree or advanced degree	244	15.5%
Educational attainment not available (workers aged 29 or younger)	401	25.5%
Jobs by Worker Sex		
Male	845	53.7%
Female	728	46.3%

Source: U.S. Census Bureau. 2012. OnTheMap Application. Longitudinal-Employer Household Dynamics Program. <http://onthemap.ces.census.gov/>.

Figure 1: Commuting Patterns in Independence

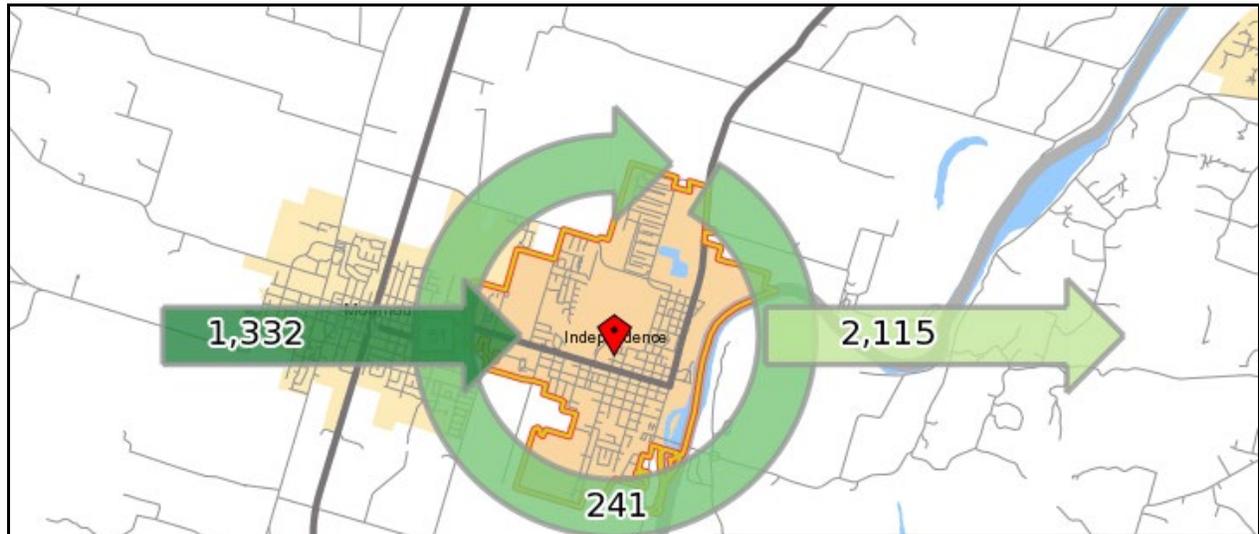


Table 3: Where Workers Live Who are Employed in Independence (by place)

	2010	
	Count	Share
Total Primary Jobs	1,573	100.0%
Monmouth, OR	252	16.0%
Independence, OR	241	15.3%
Salem, OR	200	12.7%
Dallas, OR	128	8.1%
Albany, OR	52	3.3%
Four Corners CDP, OR	38	2.4%
Keizer, OR	35	2.2%
Hayesville CDP, OR	29	1.8%
Corvallis, OR	23	1.5%
McMinnville, OR	17	1.1%
All Other Locations	558	35.5%

Table 4: Where Workers are Employed Who Live in Independence (by place)

	2010	
	Count	Share
Total Primary Jobs	2,356	100.0%
Salem, OR	596	25.3%
Independence, OR	241	10.2%
Monmouth, OR	203	8.6%
Portland, OR	162	6.9%
Corvallis, OR	117	5.0%
Dallas, OR	115	4.9%
Albany, OR	88	3.7%
McMinnville, OR	36	1.5%
Grand Ronde, OR	35	1.5%
Beaverton, OR	32	1.4%
All Other Locations	731	31.0%

Source: U.S. Census Bureau. 2012. OnTheMap Application. Longitudinal-Employer Household Dynamics Program. <http://onthemap.ces.census.gov/>.

Workforce within 30 miles of Independence

The following tables provide information about workers within 30 miles of Independence. As shown in the map, this area includes several cities in the Willamette Valley such as Salem, Corvallis, Albany, and McMinnville. The data are from the U.S. Census Bureau's OnTheMap application.

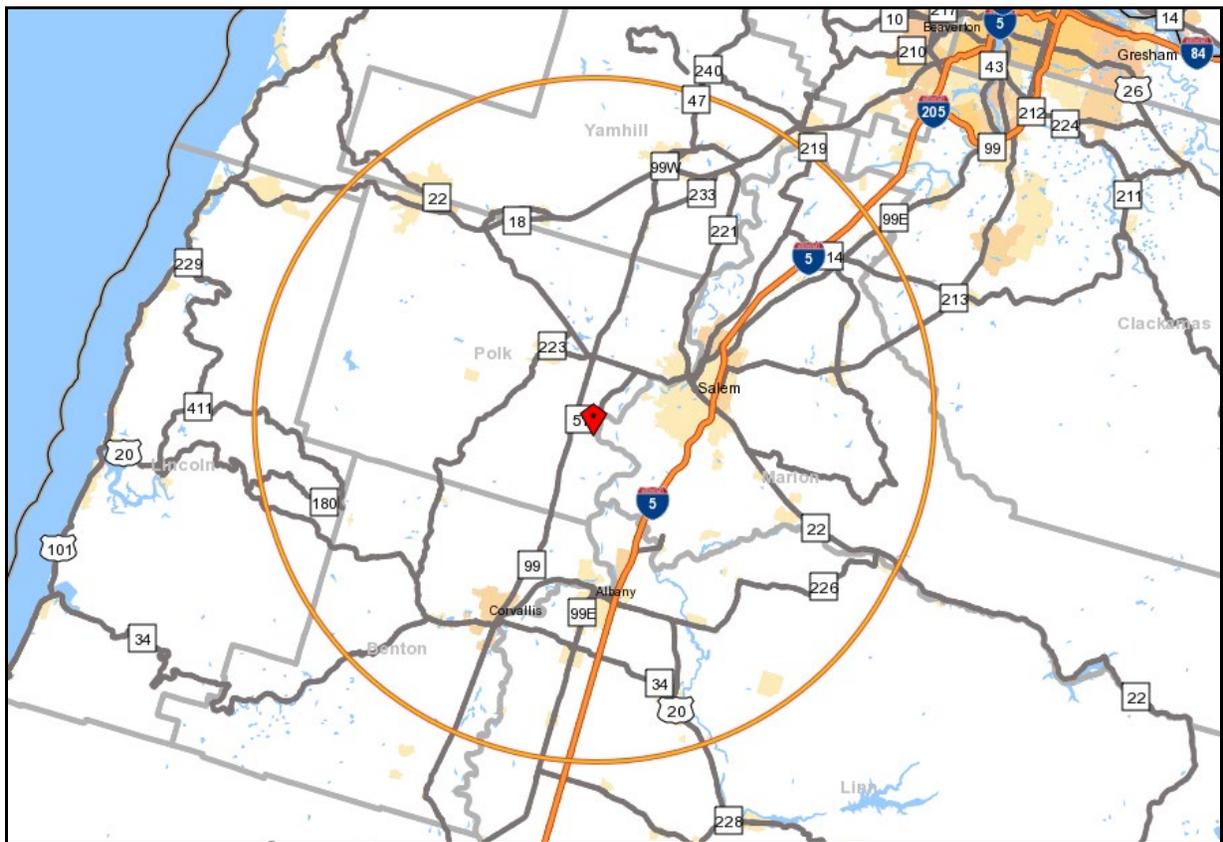


Table 5: Jobs by Industry Sector within 30 miles of Independence

	2010	
	Count	Share
Total Primary Jobs	214,542	100.0%
Agriculture, Forestry, Fishing and Hunting	9,564	4.5%
Mining, Quarrying, and Oil and Gas Extraction	381	0.2%
Utilities	667	0.3%
Construction	10,848	5.1%
Manufacturing	22,255	10.4%
Wholesale Trade	5,549	2.6%
Retail Trade	22,198	10.3%
Transportation and Warehousing	5,665	2.6%
Information	2,580	1.2%
Finance and Insurance	5,826	2.7%
Real Estate and Rental and Leasing	2,755	1.3%
Professional, Scientific, and Technical Services	7,334	3.4%
Management of Companies and Enterprises	2,613	1.2%
Administration & Support, Waste Management and Remediation	8,742	4.1%
Educational Services	25,232	11.8%
Health Care and Social Assistance	31,816	14.8%
Arts, Entertainment, and Recreation	1,688	0.8%
Accommodation and Food Services	15,704	7.3%
Other Services (excluding Public Administration)	7,294	3.4%
Public Administration	25,831	12.0%

Table 6: Profile of Workers within 30 miles of Independence

	2010	
	Count	Share
Total Primary Jobs	214,542	100.0%
Jobs by Worker Age		
Age 29 or younger	46,947	21.9%
Age 30 to 54	119,711	55.8%
Age 55 or older	47,884	22.3%
Jobs by Earnings		
\$1,250 per month or less	47,041	21.9%
\$1,251 to \$3,333 per month	91,339	42.6%
More than \$3,333 per month	76,162	35.5%
Jobs by Worker Race		
White Alone	199,472	93.0%
Black or African American Alone	2,447	1.1%
American Indian or Alaska Native Alone	2,715	1.3%
Asian Alone	5,585	2.6%
Native Hawaiian or Other Pacific Islander Alone	630	0.3%
Two or More Race Groups	3,693	1.7%

Table 6 continued: Profile of Workers within 30 miles of Independence

	2010	
	Count	Share
Jobs by Worker Ethnicity		
Not Hispanic or Latino	192,842	89.9%
Hispanic or Latino	21,700	10.1%
Jobs by Worker Educational Attainment		
Less than high school	17,775	8.3%
High school or equivalent, no college	47,861	22.3%
Some college or Associate degree	58,219	27.1%
Bachelor's degree or advanced degree	43,740	20.4%
Educational attainment not available (workers aged 29 or younger)	46,947	21.9%
Jobs by Worker Sex		
Male	104,098	48.5%
Female	110,444	51.5%

General Population Demographics

These final tables provide demographic information from the U.S. Census Bureau's American Community Survey (ACS) on the population in Independence. The data are five-year estimates from 2006 to 2010 and reflect the average over the entire period.

Table 7: Educational Attainment in Independence, 2006-2010

	Estimate	Estimate Margin of Error	Percent	Percent Margin of Error
Population 25 years and over	4,574	+/-294	4,574	(X)
Less than 9th grade	494	+/-134	10.8%	+/-3.0
9th to 12th grade, no diploma	482	+/-174	10.5%	+/-3.9
High school graduate (includes equivalency)	1,036	+/-252	22.6%	+/-4.9
Some college, no degree	1,151	+/-213	25.2%	+/-4.5
Associate's degree	399	+/-163	8.7%	+/-3.6
Bachelor's degree	668	+/-175	14.6%	+/-3.7
Graduate or professional degree	344	+/-157	7.5%	+/-3.3
Percent high school graduate or higher	(X)	(X)	78.7%	+/-4.1
Percent bachelor's degree or higher	(X)	(X)	22.1%	+/-5.3

Source: U.S. Census Bureau, 2006-2010 American Community Survey.

Table 8: Housing Units in Independence, 2006-2010

	Estimate	Estimate Margin of Error	Percent	Percent Margin of Error
Total housing units	3,166	+/-233	(X)	(X)
Occupied housing units	2,827	+/-217	89.3%	+/-4.5
Owner-occupied	1,953	+/-193	69.1%	+/-6.8
Renter-occupied	874	+/-226	30.9%	+/-6.8
Vacant housing units	339	+/-151	10.7%	+/-4.5
Homeowner vacancy rate	1.8	+/-2.9	(X)	(X)
Rental vacancy rate	14.1	+/-10.8	(X)	(X)
Average household size of owner-occupied unit	3.00	+/-0.27		(X)
Average household size of renter-occupied unit	2.62	+/-0.33	(X)	(X)

Source: U.S. Census Bureau, 2006-2010 American Community Survey.

Table 9: Household and Per Capita Income in Independence

	Estimate	Estimate Margin of Error	Percent	Percent Margin of Error
Total households	2,827	+/-217	2,827	(X)
Less than \$10,000	240	+/-135	8.5%	+/-4.5
\$10,000 to \$14,999	169	+/-85	6.0%	+/-2.8
\$15,000 to \$24,999	292	+/-128	10.3%	+/-4.7
\$25,000 to \$34,999	376	+/-144	13.3%	+/-4.8
\$35,000 to \$49,999	478	+/-133	16.9%	+/-5.0
\$50,000 to \$74,999	538	+/-159	19.0%	+/-5.3
\$75,000 to \$99,999	372	+/-119	13.2%	+/-4.3
\$100,000 to \$149,999	264	+/-111	9.3%	+/-3.9
\$150,000 to \$199,999	73	+/-87	2.6%	+/-3.0
\$200,000 or more	25	+/-29	0.9%	+/-1.0
Median household income (dollars)	\$ 46,259	+/-4,933	(X)	(X)
Per capita income (dollars)	\$ 19,106	+/-2,417	(X)	(X)

Source: U.S. Census Bureau, 2006-2010 American Community Survey.